

Questions and Answers

Show Some Love

Why do people give?

- They want to help others.
- The Combined Federal Campaign (CFC) is a convenient and efficient way to make a charitable contribution.
- Their co-workers, union, and managers support the CFC.
- They know someone who has been helped by a CFC supported agency.
- They personally have received help from an agency supported through the CFC.

Why do people not give?

- They were not asked to give.
- They cannot afford it.
- They do not like an agency listed in the Charity List.
- They feel pressured.

Why should someone give to the CFC?

- Because each agency has been certified by a committee of Federal employees, ensuring its legitimacy.
- Through payroll deduction, employees can give continuously, throughout the year.
- A unified CFC can raise more funds for charitable agencies than can be raised through unorganized direct giving.
- The overhead cost for your local CFC is just **9.88%** and has the effect of lowering overhead for each participating agency.
- The CFC protects the Federal employee from year-round in-the-workplace solicitation by charitable agencies.

How does a donation help?

- A donation will help prevent disease, dependency, crime, and many other things. It can mean a helping hand to children, the elderly, those with disabilities, and so many others, perhaps a family member or a friend. It can provide needed assistance in medical research, protect the environment and further human rights.

What is the duration of a payroll deduction? When does it begin?

- Deductions will start in January 2017 and will continue through December 2017 (calendar year 2017).
- Your deduction will continue for 26 **pay periods** for civilian payroll.

Why give through payroll deduction?

- It is easier to spread your contribution over an entire year.
- Most donors can give more to charities through this method.

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(Continued)

Is a contribution tax deductible?

- Yes! 100% of a contribution to any CFC agency may be tax deductible when an individual itemizes their taxes. Please consult your tax advisor.
- Be sure to keep the pink copy (***Copy #3 Contributor's Copy***) for your tax records.

How much should someone give?

- That is a personal decision. Many Federal employees give a least one hour per month of pay (commonly referred to as “Fair Share”) to the CFC.

Who determines how my contribution will be used?

- You do as a donor! By designating a gift to one or more agencies, a donor assures that only those agencies receive their donation.

How is an agency chosen to participate in the CFC?

- A committee of Federal employees screens each applicant annually. There is no fee to apply and all qualified applicants receive equal treatment in the Charity List.

Why is “x” agency in our campaign?

- The Office of Personnel Management has taken an inclusive approach to the campaign. If a charitable agency meets all criteria, it is allowed to participate. Federal employees then decide whether to support it or not. This system provides you and your co-workers with a maximum personal choice. If you choose not to support a certain agency, designate your gift to others.

Where do I get additional Charity Listings, Pledge Forms, and incentive items to use in my campaign?

- You can contact the PCFO for CFC related supplies you need or to turn in your Key Worker’s Report Envelope:

Lori Meyers, PCFO – 402-441-6167 lmeyers@unitedwaylincoln.org

Also, see the LFCC member listing in Key Worker training packet.

Please contact us if you have any questions about the CFC.